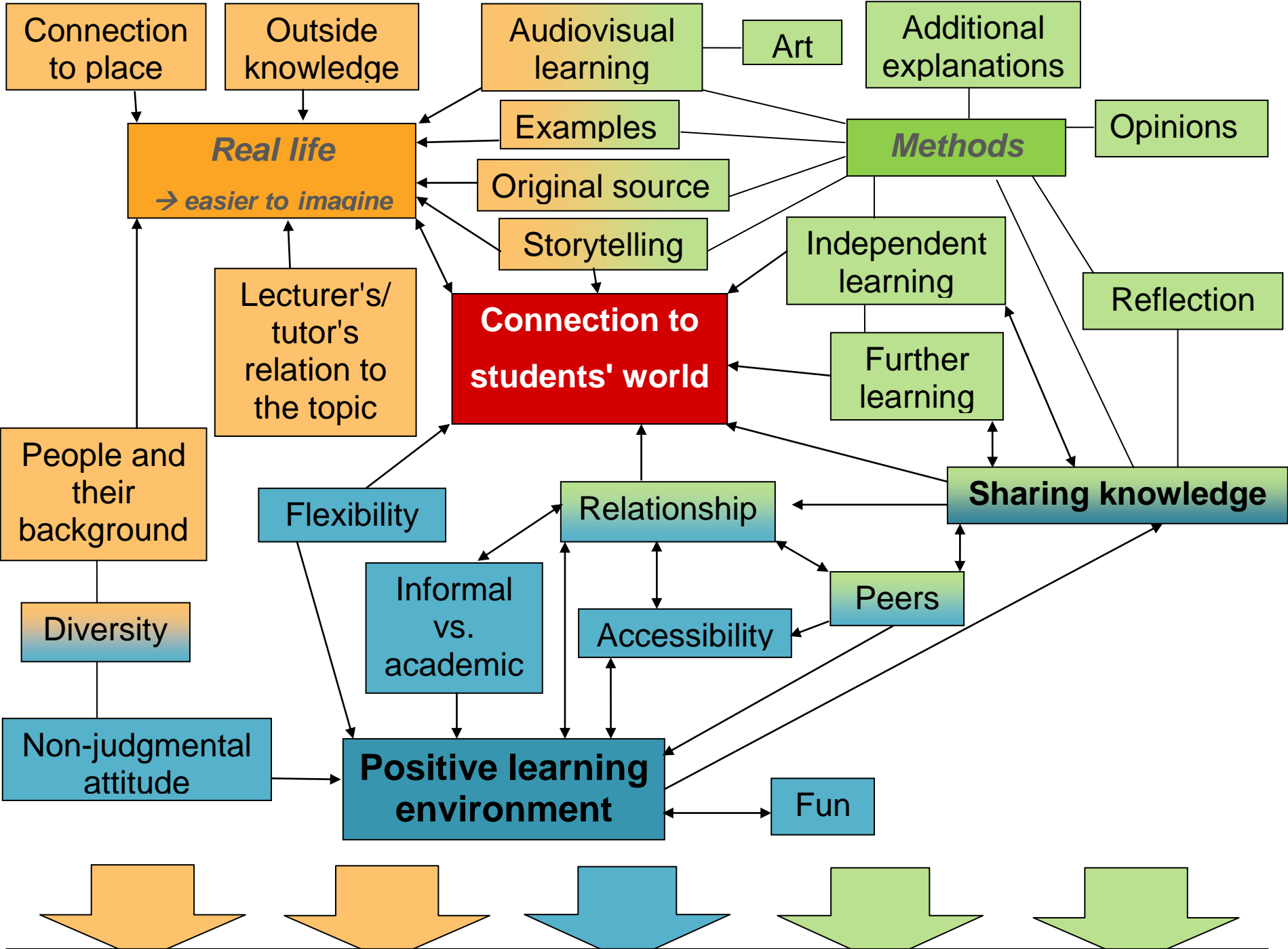


CONNECTION TO IDENTITY & CULTURE



EFFECTIVENESS